

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • June 2010

J.P. Mascaro & Sons, Employee of the Month: Steve Cain from The Souderton Division



Steve Cain - RO Driver.

Steve Cain has been with the company for 13 years as a Roll-off driver. He is always on time, has a great safety record, and his truck, well let's just say it's always shining, he keeps it very clean. There are times you will see him in line to dump and he has the towel out wiping it down. He even displays a license plate on his truck that says "I Love My Truck". Steve has also turned in a very impactful safety message "A Single Second" that we would like to have posted throughout the divisions.

Bridgeport Division

When so many people complain......it should be refreshing to hear a compliment. "I was driving in Ambler at 11:30 AM on Wed May 12 when I stopped to allow the crew of the Mascaro Trash Company dump about 7 cans of trash from both sides of the street into the truck. I was delighted to see the young men seeming to like their job. They worked swiftly, sliding the cans with prevision almost like a well orchestrated dance. I was highly impressed with not only how fast they accomplished the job but they were doing it with a smile. This is the kind of worker I would want working for me." Driver was Ralph Sheppard and helpers were Sheldon Moss and Ralph Pass. Way to go guys! Thank you to the Mascaro

Family for the Memorial Day food. It's greatly appreciated and helps make the family picnics a little nicer. The County guys were very happy with the WAWA gift cards as they were not allowed the food items per MCCF. Happy Birthday to Robert Imperial (3rd), TJ (4th), Will Fletcher (14th), John Butterworth and Kerusah Clark (16th), Charles Smith (22nd), Maurice Kimble, Benjamin Kimmel and Royce Suber (26th and Jeff Ridenous on the 27th. Anniversary Greetings go out to: Adam Flood – 11 years on the 7th; Darryl Rogers – 7 years on the 5th and 7 years to Reggie Martin on the 30th, Jutt Deleo – 5 years on the 20th, Terrell Robinson – 3 years on the 29th, Tyree Carter and David Nash – 2 years on the 5th and 24th and one year anniversary greetings go to Henry Anderson and Kerusah Clark on the 9th, Dwight Kersey on the 15th, John Lawlor on the 19th and Jannette Vargas on the 22nd.

Solid Waste Services of West Virginia

We have two birthdays in June. Sam Leek, residential driver, 6/21, Steve Wade, a residential helper 6/25. We have one company anniversary being Roman Baker, Residential Helper on 4 Years.

A&M Composting

Happy soon-to-be summer everyone! Not too much to report this month. Thank you to those here at A&M for keeping our grass maintained and looking very satisfying. A special Congrats to Marty, one of our hard working mechanics, who will be celebrating his 6th year with us on the 1st. Thanks Marty for all your effort and dedication you have put forth in this company. Also, thank you to the Mascaro Family for the Memorial Day Goodies. Hope everyone enjoys the start of a new summer. Let it be sunny to make up for the horrible winter this year.

Corporate

The Corporate Anniversaries this month are Chris Santo, who has been here 3 years, Steve Medaglia, for

SPRING 2010 COMMENCEMENT

Kutztown University, one of our newest accounts, held spring commencement ceremonies on May 8 with more than 1,200 undergraduate and graduate student participants.

The ceremony for both undergraduate and graduate classes of the Colleges of Education and Business were held in the morning.



It all started with teamwork at the Berks Division

along with communication with sales. Operations meeting with the college delegates to the placements of our equipment (open top containers) from our commercial dispatch. The schedule was preplanned weeks prior to the actual commencement. After communicating with Kutztown early enough we were able to construct a plan of handling the waste only one time instead of double handling it, like it was done prior to us being awarded the contract. Congratulate the Front End drivers Omar Lebron, Juan Polonco and Dale Egolf did a fantastic job along with our Rear load drivers,

5 years, Jim Mascaro, for 5 years, Kevin Davis has been here 13 years, and Lou Mascaro, 20 years. Congratulations to all of you, and thank you for your service! The Corporate Birthdays this month are Marilynn Leddy on the 2nd, Angela Bridi on the 6th, Jessica Warren on the 9th, Julie Lick on the 14th and Pat Mascaro, Sr on the 19th. Happy Birthday to all of you!

Souderton Division

Hard to believe we are in June already, hope everyone's enjoying their summer. We want to say "Happy Father's Day" to all you daddies out there! Happy Birthday wishes this month are: Sean Blackson (F/L Driver) 6/16 and Tom Coyne (Mechanic) 6/30. Happy Anniversary, years of service to: Steve Cain (RO Driver) 13 years 6/13, Nick DiCiacco (F/L Driver) 1 year 6/22. We had another successful year with the annual drop off clean up for Franconia Township. Thanks to everyone who helped out! Thanks to the Mascaro family for all of the goodies for Memorial Day, they are always appreciated and great for everyone's cookouts! We would like to recognize a "GREAT" Safety message that was turned in from Steve Cain (RO Driver), it sums up Safety and it is very impactful and we all hope you take time to read it!



Ron Hartington and Steve Bordlemay. Roll Off drivers were Pedro Rivera and Juan Polonco (when Juan wasn't doing Front End). The helpers that assisted on site were, Andrew Badillio, Orlando Alverado and John Landis. All worked very hard and gave the customer service that our customers deserve. Also, special thanks to our other division employees that had volunteered their services and were on standby if needed, to make sure the clean up prior to the commencement was a success.

"A Single Second"
It takes a minute to write a safety rule.
It takes an hour to hold a safety meeting.
It takes a week to place a good safety program.
It takes a month to put that program into operation It takes a year to win a safety award.
It takes a lifetime to make a safe worker.

safe worker.
But it takes only a second to destroy it all with one accident. Take the time now to wor

accident. Take the time now to work safe & help your fellow employees to Be SAFE!



Pioneer Crossing Landfill

Nancy Groff, Raymond Reichard and Son Tran have Birthday's in June. Pioneer Crossing wishes everyone Happy Birthday! We also have a lot of anniversaries. Tim Carpenter has worked at Pioneer for fourteen years, Jason Devlin for seven, Robert Huffman for four, Van Keoboudsy for fifteen, Brian Shoemaker for eight, and Charlie Shook for twelve. Congratulations! Your hard work is appreciated.

Please be advised that our "Slinger's" shed has been

vandalized. The shed was placed for everyone to use for safety and to get out of the weather. We hope that in the future, everyone utilizing the shed will take care of it. It is closed at the moment for renovations and as soon as they are complete, it will be opened. We had some real excitement at the landfill on Monday, May 24th. There was a Bald Eagle on the disposal site. It was magnificent! What was even more fun was that we had about fifty fifth graders on a tour that morning and they all got to see it. It was very exciting and we were able to get remarkably close to the Eagle. Our tour bus got within 25-30 feet from it. We decided not to shoot off the bird bangers for that tour because we didn't want to scare it away. The only thing we were worried about was that we have about six families of Canadian Geese that live





As we celebrate Memorial Day, a special visitor at Pioneer Crossing reminds us of the freedom we enjoy because of the sacrifice of so many.

on the landfill and we were hoping that the Eagle wasn't hungry for goose. Most people never see an Eagle in the wild so it was an especially fun day! Thank you to the Mascaro family for once again providing the Memorial Day Goodies. Everyone really appreciates them and they come in handy at family picnics. Everyone have a great and safe summer!

Nanticoke Division

HAPPY SUMMER TO EVERYONE! We would like to thank the Mascaro Family for their generous Memorial Day giveaway goodies!! They were a great help in kicking off the grilling season for everyone! Once again, this year, our division was proud to be part of many local municipality spring, clean up projects. We assisted the Borough of Larksville, Kingston Twp, Newport Twp, and the Borough of Moscow. In addition, Penn Dot enlisted our help in their "Keep PA Beautiful" project. We provided numerous roll off containers for the State clean up task. Thanks to all of our employees once again this year for making all of these jobs great successes! BIRTHDAYS: Al Temple (RE Driver) 6/2, Ed Knick (RE Driver) 6/3, Brooke Craven (Administrative Assistant) 6/4, Anthony Jacobs (Driver's Helper) 6/7, William Derhammer (Driver's Helper) 6/10, Thomas Heinzel (FE Driver) 6/24, Denis Gregoire (RE Driver) 6/24, Mark Domanski (Welder) 6/26, Christopher Eder (RE Driver) 6/29, Craig Williams (Driver's Helper) 6/29, and Charles Kelmer (RE Driver) 6/30...HAPPY, HAPPY BIRTHDAY TO ALL! ANNIVERSARIES: Michael Farmer (RO Driver) 6/3 (2 years!), Joseph Beckett (FE Driver) 6/5 (3 years!), Anthony Jacobs (Driver's Helper) 6/9 (1 year!), Jose Cruz (Driver's Helper) 6/10 (2 years!), James Grodzicki (Driver's Helper) 6/20 (14 years!!), Brian Rosar (Operations Manager) 6/22 (18 YEARS!!!), Al Temple (RE Driver) 6/24 (1 year!), Carlos Cespedes (RE Driver) 6/26 (4 years!), Daniel Bartleson (RE Driver) 6/28 (5 years), John Weaver (RE Driver) 6/29 (1 year!), and Steve Llewellyn (Driver's Helper) 6/29 (1 year!)... HAPPY ANNIVERSARY TO EVERYONE!!!

White Pines Landfill

We would like to wish everyone a safe and happy Memorial Day. We would also like to thank the Mascaro family for the Memorial Day goodies they are greatly appreciated. We would also like to wish Robert Earnest (6/22) a Happy Birthday. We would also like to congratulate Amy Stugart on her 1st and Robert Earnest on his 11th anniversary.

Allentown Division

We hope everyone had a safe Memorial Day holiday. We would also like to thank The Mascaro Family for the picnic fixings, the goodies were very much appreciated. Congratulations to Helper Tyler Bachman and his girlfriend Ashley, on May 20, 2010, they welcomed baby Wyatt Bachman into the world. Wyatt weighed 6 pounds/9 ounces and he was 18 ½ inches long. Mom, Dad and baby Wyatt are all doing fine.

Berks County Humane Society has a New Home Compliments of Us!

J.P. Mascaro & Sons is proud to be working with the Berks County Humane Society on a new center. The approximate 9 acre center is scheduled to be completed in August and will provide shelter for many abused and neglected animals. It will also contain a beautiful dog park that will be open for public use.

Berks County dogs could have a place to run free and play with other pooches by the end of summer.

The Humane Society of Berks County is back on track to establish a dog park in Exeter Township that also would feature a farm-animal adoption center.

The park, planned for 9 acres near the Pioneer Crossing Landfill along Route 345, would be available to the public for free.

Pet owners would be able to let their dogs exercise without a leash. Plans call for 1-acre, fenced area for dogs to play, separated into spaces for large dogs and small dogs.

The facility also would house farm animals, such as horses and chickens, that were homeless or were taken from their owners because of animal cruelty or other criminal matters.

Many thanks go out to the Mascaro family, Ryan Inch, Tom O'Connor, Tim Laux, Tim Carpenter and all of the employees at Pioneer who have worked so hard doing excavation, building fences and coordinating with the various vendors.

Happy Birthday to the following employees: Butch Grim – Operations Manager 06/09, Christopher Hedden – Tractor Trailer Driver 05/03, Scott Cramsey - Roll-off Driver 06/12, Jose Mendoza - Rear-load Driver 06/11/10, and Adam Rodriguez – Driver's Helper 06/08. On Sunday, May 16, 2010, the Allentown Division participated in Truck Touch at the Hanover Township Community Center in Bethlehem. This is the second year we have participated in this event. It showcases local businesses by giving them a chance to bring their vehicles to one location so children and their parents have the opportunity get a close look at the trucks. Route Supervisor, Steve Tomsic took RT-65 to Truck Touch this year. Steve said the children seemed to enjoy seeing a recycling truck up close.









